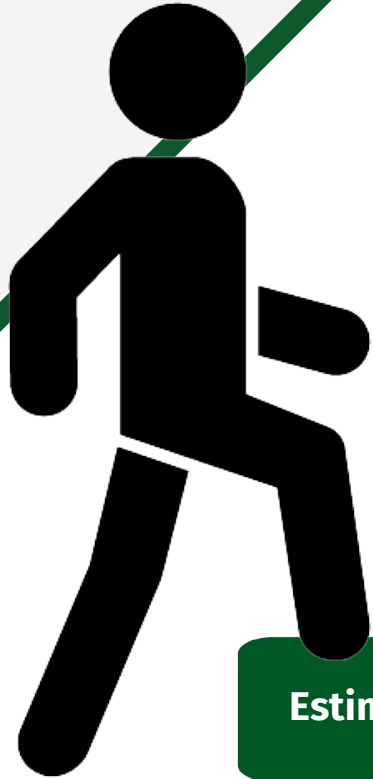


DESIGNER CAREER PROGRESSION



Design Trainee

- Develops a comprehensive knowledge of Site Built products, general component design, engineering principles, and UFP processes
- Responsible for completing quotes and production designs as directed by management.
- Estimated time is 1 year.

Estimator I

- Responsible for the accurate and timely completion of bids and quotes for roof and floor trusses, wall panels, and/or EWP for single family construction.
- Works independently with other UFP departments, including sales and operations, to effectively meet and exceed customer expectations.
- Minimum 3 years of service.

Estimator II

- Responsible for the accurate and timely completion of bids and quotes for roof and floor trusses, wall panels, and/or EWP for single family construction.
- Works independently with other UFP departments, including sales and operations, to effectively meet and exceed customer expectations.
- Minimum 5 years of service.

Designer I

- Responsible for the accurate and timely completion of bids, quotes, and production-ready designs for roof and floor trusses, wall panels, and/or EWP for single family construction.
- Works independently with other UFP departments, including sales and operations, to effectively meet and exceed customer expectations.
- Minimum 3 years of service.

Designer II

- Responsible for the accurate and timely completion of bids, quotes, and production-ready designs for roof and floor trusses, wall panels, and/or EWP for single family construction.
- Works independently with other UFP departments, including sales and operations, to effectively meet and exceed customer expectations.
- Minimum 5 years of service.

Designer III

- Responsible for the accurate and timely completion of bids, quotes, and production-ready designs for roof and floor trusses, wall panels, and/or EWP for single family construction.
- Provide support and mentorship to other designers.
- Participate in special projects and assist design management, and are typically assigned to focus on either single family or multifamily design work.

Senior Design Specialist

- Responsible for assisting regional design management in a variety of areas to improve the general performance and effectiveness of the department.
- Take on design projects, assist in standardization efforts, provide training and development support to designers or other members of the department, assist with supervisory duties for contracted design support, and other tasks as assigned.

- Responsible for the general oversight of final design specifications of engineered products manufactured by the company in accordance with acceptable engineering principles, applicable industry standards, and the utmost level of judgment.
- Utilized within the design department to provide subject matter expert support to design, sales, and operations.
- Regularly collaborate with other industry experts, building officials, architects, structural engineers, customers, and others, under the direction of design management.

Professional Engineer



UFP INDUSTRIES

DESIGN ADMIN CAREER PROGRESSION

Admin I

- Responsible for the processing of basic single family quotes, orders, and simple revisions, as well as providing assistance to design management as required.
- Assist in moving work between the sales, design, and production departments.
- Estimated time is 1 year.

Admin II

- Responsible for the processing of advanced single family, commercial, and multifamily quotes, orders and all corresponding revisions.
- Responsible for the processing of repair requests, preparing reports for supervisors, and assist management in the creation and enforcement of processing standards.
- Assist in moving work between the sales, design, and production departments, as well as assisting design management on projects as required.
- Minimum 5 years of service.

Design Coordinator

- Responsible for providing advanced administrative support and coordination services to members of the design department.
- Assist by preparing files for design, coordinating the RFI process, breaking up large orders, preparing submittals, and providing assistance with light design duties under the guidance of Designer III's and design management.
- Act as a liaison between design and the sales and production teams by preparing reports, communicating schedules for upcoming orders, specifying special order materials, managing schedules of values on large scale multifamily work, and providing assistance to design management on special projects.

